

## Standards Committee Nomination Form 2020-2021 Term Election – Segments 1-10 (Two-year term)

The North American Electric Reliability Corporation (NERC) [Standards Committee](#) (SC) has two members from each of the ten industry segments. Each SC member is elected by the segment he or she represents. The SC reports to the NERC Board of Trustees and oversees the development of NERC Reliability Standards by performing tasks governed by the [Standard Processes Manual](#), the [Standards Committee Charter](#), and the [SC Work Plan](#).

Anyone may submit a nomination. To be eligible for nomination, a nominee shall be an employee or agent of an entity belonging in the applicable Segment. **To allow verification of affiliation, a nominee must be a registered user in the NERC [Registered Ballot Body](#) (RBB).** It is not required that the nominee be the same person as the entity’s RBB representative for that Segment. Instructions are provided in [Appendix 3B](#) of the NERC Rules of Procedure – *Procedure for Election of Members of the NERC Standards Committee Procedure*. Completed nomination forms will be posted on the [SC Nominations and Elections webpage](#).

Nominations are currently being accepted for each of the ten segments for a two-year term.

Please use this form to nominate candidates. You may submit more than one nomination. Please, however, use one form per nomination. You are welcome to nominate yourself.

Nominee’s name and contact information.	
Name	Michael Puscas, Ed.D.
Job Title	Compliance Manager
Organization	ISO New England
Telephone	413-540-3916
Email	<a href="mailto:mpuscas@iso-ne.com">mpuscas@iso-ne.com</a>
Fax	N/A
Mailing Address	One Sullivan Road, Holyoke, MA 01040

Has the nominee been contacted to verify willingness to serve on the SC?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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Is the nominee a registered user in the NERC Registered Ballot Body	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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<p>Does the nominee meet the following definition of “Canadian” contained in the NERC Rules of Procedure?</p> <p><i>“Canadian” means one of the following: (a) a company or association incorporated or organized under the laws of Canada, or its designated representative(s) irrespective of nationality; (b) an agency of a federal, provincial, or local government in Canada, or its designated representative(s) irrespective of nationality; or (c) a self-representing individual who is a Canadian citizen residing in Canada.</i></p>	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
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Person making this nomination (if different from nominee).	
Name	
Organization	
Telephone	
Fax	
Email	
Mailing Address	

Please indicate the industry segment number (1-10) in which the nominee seeks election:  
 2

Please provide a brief summary of the nominee’s qualifications for this SC position. (The summary should be no longer than a single page of single-spaced text.)

Michael Puscas is a Compliance Manager for the Independent System Operator of New England (ISO-NE). He works closely with the ISO RTO Council (IRC) and more specifically the IRC's Standards Review Committee (SRC) assessing and evaluating real or proposed changes to NERC Standards and evaluating the impact on the organization. Michael has served the Standards Committee for Segment 2 since 2018. Michael is well versed in compliance risks and internal controls as a result of leading the effort for ISO-NE and providing guidance and leadership in these areas for other companies through heavy participation in multiple committees and working groups within the North American Transmission Forum (NATF). Michael is adept at working in a collaborative team environment to develop comments and recommendations related to new and modified NERC Standards. Michael is highly organized, analytical, perceptive, hard-working, and intelligent. He brings a wealth of compliance and electrical industry experience spanning over 20 years. He has designed, developed and implemented new and innovative compliance tools and

metrics and helped compliance organizations grow and mature. He possesses a balanced mix of both compliance and technical skills.

1. Currently Compliance Manager at ISO-NE for the past six years. He's in charge of managing compliance for the Operation and Planning (O&P) set of NERC Standards. 2. Designed and developed the entire Compliance Program for the United Illuminating Company (AvanGrid). He worked in this position for eight years. 3. CIP Compliance Manager for Eversource, Inc., based in Berlin, CT. Worked in this position for over three years and assisted in the transition from CIP V3 to CIP V5. 4. Project Manager, Millstone Nuclear Power Plant, Waterford, CT. Spent four years in this position. 5. Chairman of the North American Transmission Forum (NATF) Compliance Practices Group (CPG). 6. Led the Internal Control Evaluation (ICE) effort for ISO-NE and continues to work closely with NPCC ICE evaluators. Designed internal control model and created new internal control tracking, testing, and performance systems. 7. Designed and developed Compliance Management Database systems. 8. Adjunct team member of the IRC/RTO Council's Standard Review Team (SRT) evaluating new and modified NERC and NAESB Standards and providing comments specific to ISOs. 9. Participating and Core Team Member of the Peer Review Improvement Team, and Metrics Working Group. 10. Alternate member of the NPCC Compliance Committee (CC). 11. Current member of NERC's Standard Efficiency Review Team Phase 2 and former member of Phase 1.

Please complete this form no later than **Thursday, October 10, 2019** and send to [Linda Jenkins](#).